



St Erme Medical

Treating patients as individuals

St Erme Medical

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St Erme Medical - Modern Slavery Statement in response to the requirements of the Modern Slavery Act 2015

Modern slavery is the recruitment, movement, harbouring or receiving of children, women or men through the use of force, coercion, abuse of vulnerability, deception or other means for the purpose of exploitation. It encompasses slavery, servitude, human trafficking, and forced labour. Modern slavery and human trafficking can take place in a wide range of employment sectors, including health providers.

St Erme Medical has a zero-tolerance approach to any form of modern slavery. We are committed to acting ethically and with integrity and transparency in all business dealings, and to putting effective systems and controls in place to safeguard against any form of modern slavery taking place within our business or supply chain.

We adhere to employment checks standards including identity, formal referencing and DBS checks for all staff. Modern slavery guidance is embedded into our internal policies, including recruitment, equal opportunities, safeguarding and raising concerns. All staff are required to undertake mandatory training in safeguarding to raise awareness of modern slavery and human trafficking and incorporate their understanding of these into their day-to-day practices.